



## Educator


Goodstart Early Learning • Cessnock NSW 2325

 Base pay  
\$0 - \$0

 Work type  
Full time

 Contract type  
Permanent


### Job details

 Date posted  
**16 May 2022**

 Expired On  
**06 Jul 2022**


 Category  
**Education, Training & Childcare**

 Occupation  
**Early Childhood**

 Base pay  
**\$0 - \$0**

 Contract type  
**Permanent**

 Work type  
**Full time**

 Job mode  
**Standard business hours**

Work Authorisation  
 **AUSTRALIAN CITIZEN / PERMANENT RESIDENT**

### Perks

ADDITIONAL LEAVE

CHILDCARE

PAID PARENTAL LEAVE

WORK - LIFE BALANCE

### Skills

TEAM PLAYER

TEACHING

### Full job description

**Role:** Educator

**Location:** 58 Aberdare Road

**Centre:** Goodstart Cessnock

**Employment Type:** Permanent Part-Time, (22.5 Hours) week.

**Are you passionate about helping children to have the best possible start in life? Do you want to work for an organisation that offers genuine career opportunities to help you succeed?**

#### We're Goodstart

At Goodstart, we're all about laying the foundation for better lives through amazing early learning experiences, and we know that we can't do that without great people!

From our center directors to center teams, we work together to make a real difference for children in those crucial early years.

Safety, health, and wellbeing are more than just words to us, they are a personal commitment and a promise we make to our children, our families, and each other every day.

We're Goodstart – a not-for-profit with a vision for Australia's children to have the best possible start in life.

### **Your Impact**

As an Educator you will be a team player, collaborating with the Senior Educators and Educational Leader within your center to observe, inform and continuously improve our educational programs on offer to children. You put safety first with everything that you do and ensure all learning experiences are inclusive and respond to the needs of all children. Goodstart Cessnock is part of a unique initiative being run by Goodstart offering an intensive, integrated approach to **Enhancing Children's Outcomes (EChO)**.

### **What is EChO?**

Our EChO initiative is a targeted approach within Goodstart's Social Inclusion Strategy that builds on our universally available early learning and care programs. The approach uses an Enhanced Service Delivery Model to provide wrap-around intensive and sustainable resources to Goodstart Early Learning Centers located in communities where children are more vulnerable to poor outcomes.

### **Why choose Goodstart?**

- There are so many reasons to join the Goodstart family. Let's start with the benefits!
- **Better pay** - you'll get at least 3% above the award rate, increasing to 5% by 2024
- **Paid professional development** - we offer a range of opportunities to grow your skills and your career
- **Wellbeing focus** - you'll get two extra days off per year. And our dedicated well-being program will ensure you get the support you need when you need it most
- **Additional leave** - you'll have the option to purchase extra leave for even greater work-life balance
- **4 weeks paid parental leave** – increasing to 6 weeks from December 2023
- **Retail and childcare discounts** - you'll save money on insurance, travel, and technology, and get 50% discount off your childcare gap fees

### **You'll also love :**

- Centre support - dedicated support and guidance on a range of topics, such as safety, teaching, and inclusion, delivered face to face or virtually by our center support team
- Security and stability - with over 670 centers across Australia, you'll have the support of a large network and the stability of a respected

organization

If you have strong knowledge of the Early Years Learning Framework and National Quality Standards, plus hold a Certificate III or equivalent in Early Childhood (ACECQA approved ), then we want to meet you!

**Supporting our people and protecting our children**

We are an equal opportunity employer that is proud of our inclusive and diverse work environment. We support and encourage individual growth and strong teams that are made up of many different cultures and backgrounds.

We are committed to child safety. We believe children have the right to be safe, happy, and empowered. Our commitment is underpinned by Article 3 of the United Nations Convention on the Rights of the Child.

We are deeply committed to reconciliation and creating an environment where Aboriginal and Torres Strait Islander People feel connected and a strong sense of belonging. By weaving Aboriginal and Torres Strait Islander perspectives through all that we do, we aim to build knowledge and a deeper understanding of our First Nations People and culture for all in our team.